



Impact Assessment

What is being assessed?

London Borough of Hillingdon's grant funding allocation to voluntary organisations for the year 2012-13, including a potential increase of up to £400k from the year 2011-12.

Who is accountable? E.g. Head of Service or Corporate Director

Hugh Dunnachie, Chief Executive

Date assessment completed and approved by accountable person

7 December 2011

Names and job titles of people carrying out the assessment

Vicky Trott, Senior Policy Officer
Nigel Cramb, Partnerships and Business Engagement Manager
Kevin Byrne, Head of Policy, Performance and Partnerships

A.1) What are the main aims and intended benefits of what you are assessing?

The grants budget is used to support a range of voluntary sector activity in Hillingdon. The voluntary sector supports the council in achieving its priorities and objectives including the Sustainable Community Strategy.

A.2) Who are the service users or staff affected by what you are assessing? What is their equality profile?

Voluntary sector activity supports all residents of Hillingdon.

The following shows the demographic breakdown of our residents by age, sex, race, disability and religion/belief.

Estimated total population

The Office of National Statistics (ONS) estimated (2008 MYE based) Hillingdon population for 2010 at 263,527.

Age

0-19	25.7%
20-39	30.3%
40-59	26.2%
60-79	14.1%
80+	3.7%

There are a total of 34,385 people over the age of 65 in Hillingdon, out of which 14,797 (43%) are men and 19,588 (57%) are women. Older People's (65+) population is predicted to increase by 7.1% in the next 5 years compared with 5% overall increase in Hillingdon's population.

The total number of people aged 85+ is 4,716, out of which 1,529 (32.4%) are men and 3,187 (67.6%). In the next 5 years, the population of persons aged 85+ is expected to increase to almost 5000 which is an increase of 8%. Males are expected to increase by 16% to 1700 persons and females by 4% to almost 3300 persons. Source: ONS 2008 MYE based population projections, May 2010

Sex

Approximately 49% of residents are male and 51% female

Race

Black and minority ethnic (BME) communities make up approximately 30% of Hillingdon's population, the largest of which is Asian people. Indian people form 12.2% of the total population, followed by Black African at 3.4%. Source: GLA EGPP 2007 PLP

Disability

Whilst we do not have fully comprehensive data on the number of people with disabilities in Hillingdon, there are approximately 10 million disabled people in Great Britain who would be covered by the Equality Act; this represents around 18 percent of the population. Source: Family Resources Survey, Disability prevalence estimates 2008, as used by the [Office for Disability Issues](#)

During 2010/11 505 people with a learning disability were supported by the local authority and 681 adults of working age with a physical and/or sensory disability. These people were supported by provision of community services (e.g. personal care, day opportunities and outreach services), through a Direct Payment or within registered care provision (residential or nursing care homes).

The Projecting Adult Needs and Service Information database (PANSI) developed by the Institute of Public Health indicates that over the next five years the number of

people aged 18-64 with a moderate physical disability will increase by a further 425 people and those with a serious learning disability are expected to increase by a further 99 people.

Religion or Belief

Christian 64.10%
 Buddhist 0.39%
 Hindu 4.61%
 Jewish 0.81%
 Muslim 4.63%
 Sikh 4.55%
 Other religions 0.40%
 No religion 13.37%
 Religion not stated 7.13%
 Source: Census 2001

The following table shows the proposed grant funding allocation for 2012-13:

**Corporate Voluntary Sector Grant Recommendations 2012-13
 Appendix A**

Annual Grants Organisations	GRANT AWARDED 2011-12	GRANT RECOMMEND 2012-13
SOCIAL CARE, HEALTH & HOUSING (SCH&H)		
Age UK Hillingdon	250,000	255,000
Crossroads	135,000	135,000
Crown Centre for the Deaf	10,000	10,000
DASH	85,000	85,000
HAVS + Participation Fund	92,000	TBC
Heathrow Travel Care	30,000	30,000
Hillingdon Aids Response Trust	15,000	15,000
Hillingdon Carers	105,000	105,000
Hillingdon Citizens Advice Bureau Service	280,000	280,000
Hillingdon MIND	70,000	70,000
Hillingdon Shopmobility	19,000	25,000
Hillingdon Women's Centre	25,000	25,000
Mencap Jubilee Pool	5,000	5,000
MHA - Northwood Live at Home Scheme	7,000	15,000
RELATE London North West	12,000	12,000
Samaritans Hillingdon	3,000	3,000
Victim Support Hillingdon	10,000	10,000
SOCIAL CARE HEALTH & HOUSING (SCH&H) - CHILDREN & FAMILIES		
Bell Farm Christian Centre	12,608	12,608
Hillingdon Autistic Care & Support	25,000	25,000
Hillingdon Federation of Community Association - Playschemes	18,000	18,000
Homestart Hillingdon	65,000	120,000
Horn of Africa Youth Association	4,000	4,000

Uxbridge Child Contact Centre	2,000	2,000
PLANNING, ENVIRONMENTAL, EDUCATION & COMMUNITY SERVICES (PEECS)		
Friends of Ruislip Nature	1,200	1,200
Groundwork Thames Valley Ltd	33,000	33,000
Herts & Middlesex Wildlife Trust	2,500	2,500
Hillingdon Community Transport	32,000	32,000
Hillingdon Federation of Community Association	15,000	15,000
Hillingdon Natural History Society	1,000	1,000
London Wildlife trust (Hillingdon)	10,000	10,000
Pinner & Ruislip Beekeepers" Assoc	750	750
NEW SMALL GRANTS SCHEME	0	50,000
NEW APPLICATIONS 2012/13		
Southall Black Sisters	0	TBC
Hestia	0	TBC
Muslim Aid	0	0
EACH - Pukaar	0	TBC
Orange Tree Theatre	0	0
WRVS - Dementia Support	0	TBC
TOTAL	1,415,058	1,449,058.00

A.3) Who are the stakeholders in this assessment and what is their interest in it?

Stakeholders	Interest
<ul style="list-style-type: none"> • Leader 	<ul style="list-style-type: none"> • To ensure grant funding is being allocated in an appropriate and fair manner in order to meet the needs of Hillingdon residents and deliver on the Council's priorities.
<ul style="list-style-type: none"> • Cabinet Member Improvements, Partnerships and Community Safety 	<ul style="list-style-type: none"> • To ensure grant funding is being allocated in an appropriate and fair manner in order to meet the needs of Hillingdon residents and deliver on the Council's priorities.
<ul style="list-style-type: none"> • Deputy Chief Executive and Corporate Director Central Services 	<ul style="list-style-type: none"> • To ensure grant funding is being allocated in an appropriate and fair manner in order to meet the needs of Hillingdon residents and deliver on the Council's priorities.
<ul style="list-style-type: none"> • Head of Policy, Performance and Partnerships 	<ul style="list-style-type: none"> • To ensure grant funding is being allocated in an appropriate and fair manner in order to meet the needs of Hillingdon residents and deliver on the Council's priorities.
<ul style="list-style-type: none"> • Voluntary Sector Organisations 	<ul style="list-style-type: none"> • To ensure grant funding is being

<ul style="list-style-type: none"> Residents of Hillingdon 	<p>allocated in an appropriate and fair manner in order to meet the needs of Hillingdon residents and support the Council to meet their priorities.</p> <ul style="list-style-type: none"> To ensure grant funding is being allocated in an appropriate and fair manner that meet the needs of Hillingdon residents.
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A.4) Which protected characteristics or community issues are relevant to the assessment? ✓ in the box.

Age	✓	Religion or belief	✓
Disability	✓	Sex	✓
Gender reassignment	✓	Sexual Orientation	✓
Marriage or civil partnership	✓	Community Cohesion	✓
Pregnancy or maternity	✓	Community Safety	✓
Race/Ethnicity	✓	Other – please state	

B.1) Consideration of information and data - what have you got and what is it telling you?

Grant funding allocations for 2012-13 support a wide range of organisations that provide services which are available to all of our residents and whether generic or bespoke, cover all the protected characteristics as defined in the Equality Act 2010.

Consultation

B.2) Did you carry out any consultation or engagement as part of this assessment?

Please tick ✓ NO YES ✓

Hillingdon Council's priority is to support services which directly meet the needs of residents and to reduce funding for "tier 2" organisations. A letter has been sent to the Chief Executive of Hillingdon Association of Voluntary Services (HAVS)

requesting a written response on the implications of any reduction in HAVS core grant funding and the effect this may have on services to residents, before any decisions are taken. The outcome of this consultation will be considered at the Council's Cabinet in January 2012.

B.3) Provide any other information to consider as part of the assessment

Background

Hillingdon Council appreciates the value of the services the borough's voluntary sector brings to local communities and directly to residents. For 2012/13, as a result of a strong approach to financial management and drive for greater efficiency savings within Council operations, it is proposed to invest growth money in the voluntary sector core grants budget. Whilst some authorities are reducing or ceasing their core funding of grants to the voluntary sector, the London Borough of Hillingdon is proposing to make available an additional £400,000, to further support and develop services to residents.

The Council is looking to maximise value for money through the strategic allocation of the new funds and it will not, therefore, be allocating additional funding on an 'across the board' basis. It will instead seek to focus and target resources to organisations and service areas where it believes additional investment is required.

Where the Council has chosen to invest additional funding in organisations it has taken into account a number of issues. In particular it has sought to target support organisations that deliver:

- Direct services that residents value.
- Services that directly or indirectly save the Council from committing expenditure.

Legal context

The Council has a public duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations (Equality Act 2010).

C) Assessment

C.1) Describe any **NEGATIVE** impacts (actual or potential):

Equality Group	Impact on this group and actions you need to take
All	There are no potentially negative impacts, on any protected characteristics, identified in the allocation of grant funding to the voluntary sector in Hillingdon for 2012-13.

C.2) Describe any **POSITIVE** impacts

Equality Group	Impact on this group and actions you need to take
All	At a time when local authorities are reducing grant funding to the voluntary sector, the proposed allocations in Hillingdon for 2012-13 will have a positive impact on all our residents. The grant funding will support a wide range of organisations that provide direct services which are available to all of our residents and whether generic or bespoke, cover all the protected characteristics as defined in the Equality Act 2010.

D) Conclusions

At a time when local authorities are reducing grant funding to the voluntary sector, the proposed allocations in Hillingdon for 2012-13 will have a positive impact on all our residents. The grant funding will support a wide range of organisations that provide direct services which are available to all of our residents and whether generic or bespoke, cover all the protected characteristics as defined in the Equality Act 2010.

Analysis and assessments will be completed when any further decisions are made on the allocation of grant funding for 2012-13.

Signed and dated: *Hugh Dunnachie – 7 December 2011*

Name and position: *Chief Executive*